



CARRIER CCS EH&S POLICY

CCS is committed to being a leader in Environment, Health and Safety (EH&S) by protecting the health and safety of its employees, our customers, contractors, and the natural environment. We will not be satisfied until our workplaces are safe from hazards, our employees are injury free, our products and services are safe, and our commitment and record in protecting the environment is unmatched.

Specifically, it is expected of all CCS business units, among which we find the Montilla Plant and its employees:

- Comply with legal requirements and the policies, standards and practices of the corporation
- Eliminate all employee injuries by making the workplace free from hazards and unsafe actions and promote the health and wellness of our employees
- Drive pollutants in all of our operations to the lowest achievable levels
- Establish and support safety and environmental protection goals and standards that both comply with local laws and go beyond, when necessary, to achieve the goals of this policy
- Implement the EH&S Management Systems in order to reduce risks and continually improve the effectiveness of our EH&S processes
- Integrate safety and environmental considerations into the design of our products and services
- Make safety and environmental considerations priorities in new product development, investment decisions and in our dealings with contractors and suppliers
- Provide the resources necessary to direct, support, monitor and maintain accountability for implementation of this policy
- Optimize the use of energy and natural resources, limit the risks of accidental contamination, the emission of waste and other possible damages, value or recycle the waste to the maximum by means of a classification in its origin.
- Assuming the commitment of consultation and participation of the workers and their representatives

Montilla, January the 6th, 2020

A handwritten signature in black ink, appearing to read "José Luis Orobia Enfedaque".

José Luis Orobia Enfedaque
Managing Director
Montilla Plant